

APPENDIX "3"
Rating Bands – For Local 15 Points
(upon the State's introduction of its Value-Added Growth Model)

Rating	% of students in a teacher's class who meet or exceed the achievement Target	Overall Value
Highly Effective	93-100	15
Highly Effective	90-92	14
Effective	82-89	13
Effective	75-81	12
Effective	70-74	11
Effective	64-69	10
Effective	55-63	9
Effective	50-54	8
Developing	44-49	7
Developing	39-43	6
Developing	33-38	5
Developing	25-32	4
Developing	20-24	3
Ineffective	15-19	2
Ineffective	10-14	1
Ineffective	0-9	0

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