

APPENDIX "2"
Rating Bands – For Local 20 Points

Rating	% of students in a teacher's class who meet or exceed the achievement Target	Overall Value
Highly Effective	95-100	20
Highly Effective	89-94	19
Highly Effective	85-88	18
Effective	81-84	17
Effective	76-80	16
Effective	72-75	15
Effective	68-71	14
Effective	64-67	13
Effective	60-63	12
Effective	56-59	11
Effective	53-55	10
Effective	50-52	9
Developing	45-49	8
Developing	40-44	7
Developing	35-39	6
Developing	30-34	5
Developing	25-29	4
Developing	20-24	3
Ineffective	15-19	2
Ineffective	11-14	1
Ineffective	0-10	0

Mel
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