



Newburgh Teachers' Association

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A Union of Professionals

NYSUT
AFT
NEA
AFL-CIO
Local #2867



Minutes

NTA Substitute Teachers' Chapter January 30, 2008

Call to Order:

The meeting was called to order at 4:30 pm by NTA Vice President Vicky Pittman. Fourteen members were in attendance including NTA Vice President and NTA Treasurer Angela Sartori.

Approval of Minutes:

Minutes from the October 24, 2007 meeting were unanimously approved.

Questions were asked regarding qualifications for subs in the Newburgh Enlarged City School District. The basic qualifications were covered and NCLB was discussed.

Questions were asked regarding why taxes were not being taken out of checks. Members were instructed to contact payroll to fill out withholding form.

Vicky Pittman handed out several NTA Substitute Contracts to members who were new and hadn't previously received one.

NTA Officer's Report:

Report was given by Vicky Pittman.

1. Angela Sartori has stepped up to act as the Grievance person for the sub chapter.
2. Information pertaining to joining the union was given. The benefits of becoming a member were outlined. A brief explanation of how NYSUT and the NTA work was given. A quick history of substitute dues was also given. Several people turned in completed membership forms.
3. Members were informed of the NTA phone banking and Political Action via VOTE/COPE. Hillary Clinton for President and her endorsement was explained and the importance of unity from all NTA members was shared.
4. The following issues for AESOP were covered:
 - a. having consistency in the classroom over an extended amount of days
 - b. reviewed all of the rules of AESOP for callings subs.
 - c. Subs noted that teachers aren't filling in the notes section. Subs would like for teachers to put grade level, parking spot numbers, lesson plan location, special duties, etc. in that section. Subs are reading that section.
5. The NTA website was discussed and the Sub Chapter's page was noted – newburghta.org. Locating an email contact from web page was discussed, for example, ntasubchapter@newburghta.org.

6. The members were asked for an update regarding keys to classrooms and to report any new problems or issues. The outcome was that each school handles the situation differently and secondary buildings have more problems than elementary.
7. Child Abuse Reporting procedures have changed as of October 2007. Subs in long term or consistent placements should make the call and report suspected abuse. The 800 number is on the website: newburghta.org along with more information regarding the changes.
8. A call for information regarding Substitute Performance Conditions went out. The NTA is compiling a document outlining changes in working conditions for substitutes or difficulties in how they complete or perform their duties. A brief explanation of the Taylor Law was given, and subs will be asked to participate in gathering info for the document to be used in future NTA negotiations.

Unfinished Business:

1. Executive Committee positions were discussed and members appointed.
Chair – Patricia Cavallo
Vice Chair – Margaret Logan
Member at Large – Mel Susskind
Member at Large – Robin Johnson
 Alternate Member at Large – Barbara Deftereos
Reporting Secretary – Joyce Susskind agreed to record minutes at meeting and Arlene Cohen agreed to type the minutes.

New Business:

No new business

Good and Welfare:

1. Vicky Pittman congratulated everyone for coming and thanked Lenore and Lorraine for preparing the mailings to subs for the successful turnout.
2. Members thanked Angela Sartori for agreeing to do Sub Grievance and members appointed to Executive Committee for agreeing to participate in chapter.
3. Reminder was given that the next meeting is May 7, 2008 at 4:15 pm at the NTA.

Adjournment: Meeting was adjourned at 5.30 pm.

Minutes were recorded by Mel Susskind.